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## U.S. Government Manual 2008-2009 Edition: Federal Labor Relations Authority

U.S. Government Printing Office

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## U.S. Government Manual 2008-2009 Edition: Federal Labor Relations Authority

### Abstract

[Excerpt] The Federal Labor Relations Authority oversees the Federal service labor-management relations program. It administers the law that protects the right of employees of the Federal Government to organize, bargain collectively, and participate through labor organizations of their own choosing in decisions affecting them. The Authority also ensures compliance with the statutory rights and obligations of Federal employees and the labor organizations that represent them in their dealings with Federal agencies.

### Keywords

Government Printing Office, Federal Register, U.S. Government Manual, Federal Labor Relations Authority

### Comments

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maturity of 1 year or longer) and discount notes (original maturity of less than 1 year). Consolidated obligations are not guaranteed or insured by the U.S. Government. However, the Banks' status as Government-sponsored enterprises enables them to raise funds at rates slightly higher than comparable obligations issued by the U.S. Treasury. Member deposits are also an additional source of funds.

### Financing Corporation

The Financing Corporation (FICO) was established by the Competitive Equality Banking Act of 1987 (12 U.S.C. 1441) with the sole purpose of issuing and servicing bonds, the proceeds of which were used to resolve failed savings associations. The Corporation has a three-member directorate, consisting of the Managing Director of the Office of Finance and two Federal Home Loan Bank presidents. FICO is subject to the general oversight of the Finance Board.

For further information, contact the Federal Housing Finance Board, 1625 I Street NW., Washington, DC 20006. Phone, 202-408-2500. Fax, 202-408-1435. Internet, [www.fhfb.gov](http://www.fhfb.gov).

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**EDITORIAL NOTE:** The Federal Labor Relations Authority did not meet the publication deadline for submitting updated information of its activities, functions, and sources of information as required by the automatic disclosure provisions of the Freedom of Information Act (5 U.S.C. 552(a)(1)(A)).

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## FEDERAL LABOR RELATIONS AUTHORITY

1400 K Street NW., Washington, DC 20005  
Phone, 202-218-7770. Internet, [www.flra.gov](http://www.flra.gov).

Chairman	DALE CABANISS
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Chief Counsel	(VACANCY)
Director, Case Intake Office and Legal Publications	(VACANCY)
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Members

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BECKY NORTON DUNLOP, JUDY  
ROLPH EBNER, HOLLY HIGGINS,  
JOSE A. LIRA

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*The Federal Labor Relations Authority oversees the Federal service labor-management relations program. It administers the law that protects the right of employees of the Federal Government to organize, bargain collectively, and participate through labor organizations of their own choosing in decisions affecting them. The Authority also ensures compliance with the statutory rights and obligations of Federal employees and the labor organizations that represent them in their dealings with Federal agencies.*

The Federal Labor Relations Authority was created as an independent establishment by Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), effective January 1, 1979, pursuant to Executive Order 12107 of December 28, 1978, to consolidate the central policymaking functions in Federal labor-management relations. Its duties and authority are specified in title VII (Federal Service Labor-Management Relations) of the Civil Service Reform Act of 1978 (5 U.S.C. 7101–7135).

### Activities

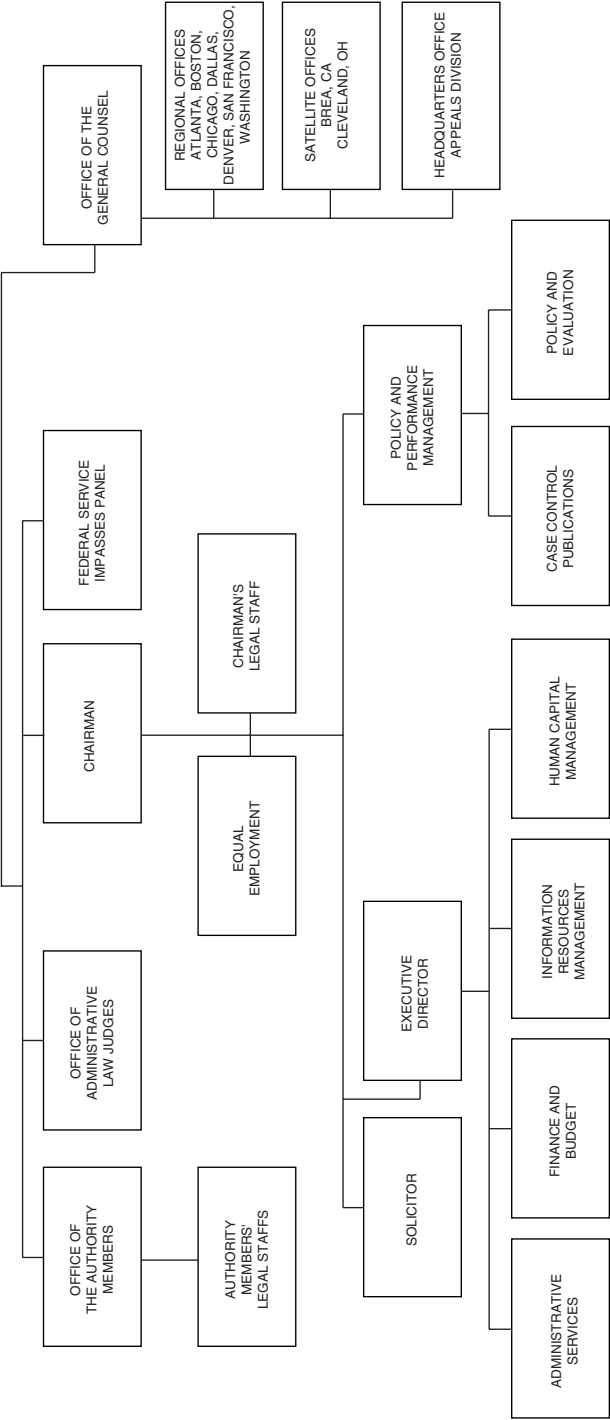
The Authority adjudicates disputes arising under the Federal labor-management relations program, deciding cases concerning the negotiability of collective bargaining agreement proposals, appeals concerning unfair labor practices and representation petitions, and exceptions to grievance arbitration awards. Consistent with its statutory charge to provide leadership in establishing policies and guidance to participants in the Federal labor-management relations program, it also assists Federal agencies and unions in understanding their rights and responsibilities under the program through training. The Chairman of the Authority serves as the chief executive and administrative officer. The Chairman also chairs the Foreign Service Labor Relations Board.

The General Counsel of the Authority investigates alleged unfair labor practices, files and prosecutes unfair labor practice complaints before the Authority, and exercises such other powers as the Authority may prescribe.

The Federal Service Impasses Panel, an entity within the Authority, is assigned the function of providing assistance in resolving negotiation impasses between agencies and unions. After investigating an impasse, the Panel can either recommend procedures to the parties for the resolution of the impasse or assist the parties in resolving the impasse through whatever methods and procedures it considers appropriate, including factfinding and recommendations. If the parties do not arrive at a settlement after assistance by the Panel, the Panel may hold hearings and take whatever action is necessary to resolve the impasse.

The Foreign Service Labor Relations Board and the Foreign Service Impasse Disputes Panel administer provisions of chapter 2 of the Foreign Service Act of 1980 (22 U.S.C. 3921) concerning labor-management relations. This chapter establishes a statutory labor-management relations program for Foreign Service employees of the U.S. Government. Administrative and staff support is provided by the Federal Labor Relations Authority and the Federal Service Impasses Panel.

FEDERAL LABOR RELATIONS AUTHORITY



**Regional Offices—Federal Labor Relations Authority**

City/Address	Director	Telephone
Atlanta, GA (Suite 701, 285 Peachtree Ctr. Ave., 30303-1270) .....	Nancy A. Speight .....	404-331-5300
Boston, MA (Suite 472, Thomas P. O'Neill Federal Bldg., 10 Causeway St., 02222) .....	Richard D. Zaiger .....	671-565-5100
Chicago, IL (Suite 1150, 55 W. Monroe, 60603-9729) .....	Peter A. Sutton .....	312-886-3465
Dallas, TX (Suite 926, LB-107, 525 S. Griffin St., 75202-1906) .....	James Petrucci .....	214-767-6266
Denver, CO (Suite 100, 1244 Speer Blvd., 80204-3581) .....	Matthew Jarvinen .....	303-844-5224
San Francisco, CA (Suite 220, 901 Market St., 94103-1791) .....	Gerald M. Cole .....	415-356-5000
Washington, DC (2d Fl., 1400 K St. NW., 20424-0001) .....	Robert P. Hunter .....	202-357-6029

**Sources of Information**

**Employment** Employment inquiries and applications may be sent to the Human Resources Division. Phone, 202-218-7963. Internet, [www.flra.gov/29-jobs.html](http://www.flra.gov/29-jobs.html).

**Public Information and Publications**

The Authority will assist in arranging reproduction of documents and ordering transcripts of hearings. Requests for publications should be submitted to the Director, Case Control and Legal Publications. Phone, 202-218-7780. Internet, [www.flra.gov](http://www.flra.gov).

For further information, contact the Office of the Executive Director, Federal Labor Relations Authority, 1400 K Street NW., Washington, DC 20005. Phone, 202-218-7949. E-mail, [flraexecutivedirector@flra.gov](mailto:flraexecutivedirector@flra.gov). Internet, [www.flra.gov](http://www.flra.gov).

**FEDERAL MARITIME COMMISSION**

800 North Capitol Street NW., Washington, DC 20573-0001  
Phone, 202-523-5707. Internet, [www.fmc.gov](http://www.fmc.gov).

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*The Federal Maritime Commission is responsible for regulating the waterborne foreign commerce of the United States. It ensures that U.S. oceanborne trades are open to all on fair and equitable terms and protects against concerted activities and unlawful practices. This is accomplished by reviewing and monitoring agreements between persons subject to the Shipping Act of 1984, as amended by the Ocean Shipping Reform Act of 1998; licensing ocean transportation intermediaries;*